

# The FCO Recruitment Process



**Application Form** – Application forms to be submitted by the specified closing date, or once the registration limit is reached, whichever is soonest.

**Assessment Centre** - If successful at the application form stage you will progress to an assessment centre. The assessment centre will consist of a typing test, a paper based exercise on decision making and two role play telephone calls.

**Interview** - If successful at the assessment centre stage you will be invited to interview which will be based around the Competency and Values (CVF) Framework for the role.

If successful at all stages further information will then be provided in terms of projected future cohort start dates, and pre employment checks will commence. Pre employment checks will consist of vetting, medical and reference checks. UK Residency of at least 3 years prior to application is required for vetting checks to be carried out. If you fall outside of this and wish to apply please contact the Recruitment department on [hr.recruitment@Cleveland.pnn.police.uk](mailto:hr.recruitment@Cleveland.pnn.police.uk) for further information.

