

The FCO Recruitment Process



Application Form – This is the first stage of the recruitment process where you will be marked on the evidence you provide against the criteria on the person specification. If successful at this stage you will be invited to the assessment centre.

Assessment Centre -If successful at the application form stage you will progress to an assessment centre. The assessment centre will consist of a multi skill exercise, two role play telephone calls, and an interview based around the Competency and Values (CVF) Framework for the role.

If successful at all stages further information will then be provided in terms of projected future cohort start dates, and pre employment checks will commence. Pre employment checks will consist of vetting, medical and reference checks. UK Residency of at least 3 years prior to application is required for vetting checks to be carried out. If you fall outside of this and wish to apply please contact the Recruitment department on hr.recruitment@Cleveland.pnn.police.uk for further information.

