Stage 1 - Your application  
You will need to provide evidence of your competency to be a police constable/detective constable as an experienced officer you will have a wealth of examples to draw on. Please ensure you review the competency and values framework (CVF) document before applying.   
  
Stage 2 – The Interview  
You will be interviewed by three officers who will assess you against the qualities needed for a uniform/detective constable (in line with the CVF) and also your commitment to Cleveland Police and the challenges that we face.  
  
Stage 3 - Pre-employment checks  
If you are successful at the interview, you will be invited in for a medical and fitness test. If you pass these we will also carry out vetting checks and contact your current force HR department and line manager for employment references. Vetting level is RV, NPPV and CTC for these roles.  
  
Stage 4 - Final offer  
Provided that you meet of the above checks, we will write to you offering you a position with us.

The expected start date with Cleveland Police is week commencing the 11th September 2018  
  
Please do not serve your notice to your current force until you have received your final offer letter in writing.